Partners in Employment Reporting (PER)

Overview

The National Workforce Registry Alliance

The National Workforce Registry Alliance (NWRA), an organization of early childhood and out-of-school-time workforce registry and professional development leaders, promotes high-quality, coordinated, data driven, comprehensive, and equitable state professional development systems.

The NWRA is invested in the mission of advancing a prepared, supported, equitably represented, and recognized early childhood and out-of-school time workforce by establishing and supporting quality data and professional development system standards for registries.

The NWRA’s Partners in Employment Reporting Review

The NWRA recognizes that commonly defined data are essential to informing policy and supporting quality initiatives. Given the NWRA’s broad-based membership and foundational standards development, the NWRA is in a unique position to coordinate national efforts so state and regional registries can more easily participate in national efforts.

Partners in Employment Reporting (PER), launched in 2011, assesses a registry’s level of “readiness” for participation in data-related projects at the national level. It not only looks at what data is collected and the consistency of format, but more importantly, how data is collected with a review of key policies and processes.

PER is a streamlined process, using one application and verification process for its multiple projects. The NWRA accepts applications twice a year and uses a peer review process to assess submissions.

Establishing the Standards and Criteria for PER

To establish the standards and criteria for PER, the NWRA reviewed our partnering organizations’ needs and requirements, the NWRA Core Data Elements, and the NWRA Best Practice Standards. This review resulted in a list of operating standards and data elements that would be required for each project and the criteria for verification.
PER standards exist not to tell states HOW to run their registry but to demonstrate the state is taking active steps to maintaining quality standards for workforce data collection and reporting for the early childhood and out-of-school-time workforce.

Generally, the standards and criteria for all three projects within PER can be organized into ten key areas:

1. Enrollment
2. Review Process
3. Verification
4. Data Entry and Continuity
5. Processing Time
6. Data Maintenance, Storage and Sharing
7. Confidentiality
8. Due Process
9. Communication
10. Partners in Employment Reporting Core Data Elements

PER Standards and Criteria

To learn more about the Partnership Eligibility Review, please contact the National Workforce Registry Alliance at director@registryalliance.org